

Areas of Expertise on Consulting Services

MCDGI is pleased to announce that we have the inbuilt expertise and an elite external pool of experts to offer high quality consulting services that are scarce in Maldives.

- I. Business Planning** – Involving directors, senior and middle management, defining corporate objectives, revisiting corporate values and mission statements, support through the strategy making process and prepare complete strategic plans including tools and mechanisms for execution.
- II. Designing and Implementing Performance Evaluation Systems** – We can evaluate the staff grading structures, design performance evaluation systems, train staff to conduct performance evaluation interviews and give support in implementing the systems. By implementing the most appropriate key performance indicators (KPI's) the organizational culture can be transformed to be performance driven.
- III. Change Management** – We help transforming organizational culture by helping organizations to completely transform the work culture by planning, specialized training, implementing various strategies and techniques towards achieving the long-term corporate objectives.
- IV. Transforming Business Processes** – We can conduct detail system study, serious planning with the strategic and operational teams, designing and implementing cutting edge processes to elevate organizational efficiency and improve competitiveness and sustainability.
- V. Defining Job roles and designing Organizational Structures** – Revisiting and restructuring the job roles and job descriptions (JD's) of departmental staff including the HOD's and improve performance and efficiency.
- VI. Financial Feasibility for Projects and New Investments** – Conduct feasibility studies and prepare independent feasibility reports for new investments with the inclusion of strategic plans for execution and succeed.

Research and Surveys

- Islamic Finance and Financial Inclusion (Nation-wide Survey)
- Employee satisfaction studies (dipstick surveys)
- Consumer Feedback Surveys
- Market Feasibility surveys
- Other Surveys and Researches for NGO's