



# CORPORATE PROFILE

Maldives Capacity Development and Governance Institute



**MCDGI**  
Maldives Capacity  
Development and  
Governance Institute

'Professional Excellence'

## About Us

MCDGI is a leading training provider for corporate governance and capacity development in the Maldives market. MCDGI was established in April 2017 to cater for the capacity building needs of Maldives

MCDGI's work will remain focused on building the corporate sector of the Maldives. In our efforts we will focus on tailoring our programs to the needs of the Maldivian economic development. We will draw on the expertise of our local and international resource person's pool and with consultations and collaborations we design, develop and deliver training programmes to international standards. We will also share our expertise and knowledge to our stakeholders and spread our collaborations and network to the far corners of the world to achieve our mission.

We also provide tactical services to carry out tailor made capacity building programs for corporate and regulatory institutions.

## Vision

The vision of MCDGI is to become a premier institution for corporate governance and capacity development in Maldives recognized for excellence in professional development and leadership.

## Mission

The mission of MCDGI is to develop champions of good governance and highly skilled, sustainability aware business leaders.

## Objectives:

- 🏛️ To be the leading Maldivian Institution for capacity development and corporate governance best practices through ongoing education and training to all stakeholders.
- 🏛️ To provide knowledge, skills and support for governance practitioners to excel in their careers and create a positive impact in the world.
- 🏛️ To set the standards for professional development of future business leaders who can effectively contribute to profitable and sustainable economic development.
- 🏛️ To maintain a positive culture based on open dialogue, strong technical knowledge and support of innovative ideas.
- 🏛️ To positively engage with the public to educate and activate demand for good governance practices at all levels of society.
- 🏛️ To establish local and international collaborations to achieve the objectives of MCDGI

## Values:

- 🏛️ Good Governance: to become an exemplary institute that leads by example.
- 🏛️ Knowledge First: We are committed to learning so that we can consistently provide the best technical knowledge and research-based practices.
- 🏛️ Open and Innovative: We seek to be open to new ideas and welcome innovative solutions to the challenges in our world.
- 🏛️ Mindful and Responsible: We strive to be always aware of our impact on the world and to help create holistic sustainable futures.

## Board of Directors

MCDGI is headed by a Board of Directors, a majority of whom are drawn from academia in order to ensure the MCDGI's academic autonomy as follows: Please refer to [www.mcdgi.edu.mv](http://www.mcdgi.edu.mv) for details.



Assoc. Prof Dr. Aishath Muneeza  
**Chairman**



Ms. Fathimath Shafeega  
**Founder**



Associate Professor Dr. Rusni Hassan (Malaysia)  
**Director**



Dr. Irum Saba (Pakistan)  
**Director**



Dr. Shahuneeza Naseer  
**Director**



Dr. Mohamed Ali  
**Director**

## Board of Directors (Contd)



Ms. Aminath Mohamed Didi  
**Director**



Ms. Mariyam Shafeega  
**Director**



Ms. Ghaniya Abdul Ghafoor  
**Director**

## Senior Management



Ms. Fathimath Sama  
**Senior Program Director &  
Secretary of the board**



Ms. Zulekha Faheem  
**Head of Administration &  
Programs**

## Training focus areas

We provide programmes to suit specific requirements and needs of our corporate and individual customers. Our subject matters include but are not limited to:

- 🏛️ Corporate governance and Ethics
- 🏛️ Corporate social responsibilities
- 🏛️ Company secretaries training
- 🏛️ Emotional Intelligence
- 🏛️ Entrepreneurship and start ups
- 🏛️ Staff retention and Talent Management.
- 🏛️ Financial Planning
- 🏛️ Islamic Finance
- 🏛️ Finance, Banking and Capital Market
- 🏛️ Corporate Strategy & Analysis
- 🏛️ Risk Management
- 🏛️ Crisis Communication and Crisis Management
- 🏛️ Project Management
- 🏛️ Leadership and Governance

## Resource Persons

We have a pool of local and international resource persons supporting the Institute. Our team and resource persons possess the experience and the knowledge to deliver all programs professionally. Please refer to [www.mcdgi.edu,mv](http://www.mcdgi.edu,mv) for details.

## Services

### Training and Education

- 🏛️ Conducting individual and group training and awareness on corporate governance
- 🏛️ Conducting capacity development programs targeted to individuals and corporates
- 🏛️ Conducting one to one program for Board Directors and senior management
- 🏛️ Develop Board Manuals, Charters and structuring of Board setups.
- 🏛️ Corporate advisory on corporate governance, Islamic finance etc.

### Research and Other Services

- 🏛️ Conducting research in corporate governance and leadership.
- 🏛️ Guidance to conducting board evaluations.



## Training Partner



Dhivehi Insurance Company Pvt. Ltd.,  
G. Maajehige Aage, 1st Floor, Daisy Magu,  
Male', 20129, Maldives  
Tel (+960) 3007799  
Fax (+960) 3017788  
Email [info@dhivehiinsurance.com](mailto:info@dhivehiinsurance.com)  
Website: <http://dhivehiinsurance.com/>

## Adoption of Good Corporate Governance Practices

Good corporate governance is vital to the maximization of business value and sharing the gains with the stakeholders. MCDGI is committed to strengthening its corporate governance practices and follow international best practices in all aspects of its operations

## Environment Policy

As we embark on developing business leaders and developing the capacity of institutions and individuals, we would like to contribute to preserving the environment by practicing and promoting environmentally friendly measures. In this regard we have undertaken measures to reduce energy and consumption by using recycled and 'green' products. We also provide information to the participants of our programs on preservation of environment, environmental challenges and importance of sustainability reporting etc.

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**Maldives Capacity Development and Governance Institute**

M. West End 3rd Floor, Handhuvaree Hingun, P.O.Box 23000


Phone: +(960) 7976620

Email: [admin@mcdgi.edu.mv](mailto:admin@mcdgi.edu.mv)

Website: <http://mcdgi.edu.mv>

Follow us on:

 @MCD\_GI

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